

STATE OF ILLINOIS                    )  
  )  
COUNTY OF COOK                    )        SS

**SECRETARY'S CERTIFICATE**

I, **Matthew Moffitt** the duly qualified and acting Secretary of the Board of Trustees of the Palatine Rural Fire Protection District, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of an Ordinance entitled:

**ORDINANCE NO. 2018-001**

**AN ORDINANCE ESTABLISHING  
A REVISED SEXUAL HARASSMENT POLICY  
FOR THE PALATINE RURAL FIRE PROTECTION DISTRICT  
IN ORDER TO COMPLY WITH PUBLIC ACT 100-0554**

which Ordinance was duly adopted by said Board of Trustees at a regular meeting held on the 8<sup>th</sup> day of January, 2018.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board of Trustees complied with all the requirements of the Illinois Open Meetings Act.

**IN WITNESS WHEREOF**, I have hereunto set my hand this 8<sup>th</sup> day of January, 2018.

Matt Moffitt  
Secretary, Board of Trustees  
Palatine Rural Fire Protection District

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**WHEREAS**, the Palatine Rural Fire Protection District is a unit of local government; and

**WHEREAS**, Public Act 100-0554 requires units of local government to adopt a resolution or ordinance establishing a sexual harassment policy that complies with the new statutory requirements for such policies; and

**WHEREAS**, the Board of Trustees of Palatine Rural Fire Protection District wishes to amend SOP # ADM-11 of the District's Administration Guidelines to comply with P.A. 100-0554.

**NOW, THEREFORE BE IT ORDAINED** by the Board of Trustees of the Palatine Rural Fire Protection District that:

**Section 1:** SOP # ADM-11 of the Palatine Rural Fire Protection District's Administration Guidelines is hereby amended to comply with Illinois Public Act 100-0554, which amended version is attached to this Ordinance as Exhibit A.

**Section 2:** The above "Whereas" recitals are incorporated into and made part of this Ordinance.

**Section 3:** All ordinances, resolutions, and regulations in conflict with this Ordinance are hereby repealed to the extent of such conflict.

**Section 4:** This Ordinance is effective immediately upon its passage and approval.

**ADOPTED** this 8<sup>th</sup> day of January, 2018.

AYES: \_\_\_DeIMar, McKanna, Moffitt\_\_\_

NAYS: \_\_\_\_\_0\_\_\_\_\_

ABSENT/ABSTAIN: \_\_\_\_\_0\_\_\_\_\_

Aaron DeIMar  
President, Board of Trustees  
Palatine Rural Fire Protection District

ATTEST:

Matt Moffitt  
Secretary, Board of Trustees  
Palatine Rural Fire Protection District